



Family Action Plan
Family of Parishes (FoP) # ____
Family Name: _____



Clergy:

Staff Members:

Please note:

This outline is meant to be an opening draft to initiate our journey and is flexible for the addition of other aspects as deemed helpful as we move forward. Also, modifications should be expected to be made as new ideas/information presents itself.

I. PLAN INTRODUCTION

Family of Parishes (FoP) Overall Mission can be stated by a very brief explanation of where we are currently and how it prompts the absolute renewal that is needed in everything we do in “being Church,” how we need to methodically challenge the assumptions of the past that brought us here and change them using Jesus’ example and the Holy Spirit as our guide.

“And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him - Col. 3:17”

To assure complete alignment with the Bishop’s vision for the Diocese of Buffalo, all Vicariates and FoP’s are expected to adapt the Principles and Core Behaviors of the diocesan Pastoral Plan, A Light Unto My Path. However, you may choose to further customize these to fit your FoP’s needs by making your own additions.

- **Diocesan Guiding Principles**
 - Prioritize our Eucharistic Mission
 - Demonstrate True Lay/Clergy Collaboration
 - Be Transparent
 - Ongoing Synodality
 - Create safer environments

- Reach Outside Our Tent: Engage Diverse Populations
- Optimize Resources
- Inspire others

Additional Principles that the FoP would like to also focus on:

- **Diocesan Core Behaviors:**

- Authenticity: Living what we teach and preach
- Respect: Embracing the dignity of everyone
- Trust: Being trusting and trustworthy
- Transformation: Open to change and innovation
- Compassion: Empathetic and responsive
- Stewardship: Wisely using resources
- Repentance: Forgive us our trespasses as we forgive others

Additional Core Behaviors that the FoP would like to also focus on:

II. FAMILY ACTION PLAN

A. PLAN ELEMENTS

A Family Action Plan is a 3-year plan containing each year's Pillar goals, strategies/tactics and measurements.

- 1. Choose Pillar goals for each year**
- 2. Assign strategy to achieve goals – This refers to choosing the ways in which the goals can be accomplished and measured to ensure we achieve the expected results.**

- **Example:**

- *Goal: Making our Family of Parishes' Faith Formation Program more vibrant*
- *Strategy: Offering a wide variety of educational opportunities for all ages*

- 3. Measure Progress**

- Always begin by measuring your baseline (current reality)
- Track and document results while applying current strategy and activities
 - Create reports and graphs

B. 6 PILLARS

This section outlines, defines and documents goals/objectives for each of the 6 Pillars of Church life and their sub-functions. These pillar sections and sub-sections should always be constructed and decided upon using not only what is temporally strategic and logical but also, how our activities and innovations and decisions positively impact and enhance people's experience of God.

B.1 Liturgy Pillar Plan

Year 1 Goals	Year 2 Goals	Year 3 Goals

Strategies to Accomplish Year 1 Goals:

Are there preliminary steps that are required to achieve these year 1 goals?

Universal report required: Track Mass attendance. Tracking tool will be provided.

B.2 Spiritual Life Pillar Plan

FF = Family Focus site for all family parishes, ALL = all parishes participate

Year 1 Goals	Year 2 Goals	Year 3 Goals

Strategies to Accomplish Year 1 Goals:

Are there preliminary steps that are required to achieve these year 1 goals?

Spiritual Pillar will offer SUPPORT to the following events / ministries, though they are not organized specifically by us:

Stations of the Cross - rotation through each Church

7 Churches on Holy Thursday

Blessings of Easter Baskets

Crowning of Mary in May

Corpus Christi Procession

Pilgrimages to Our Lady of Fatima 13th of Month May - Oct

Blessing of Pets

InReach /OutReach on bringing people to see the churches, especially on feast days of saints

B.3 Forming Disciples Pillar Plan

Year 1 Goals	Year 2 Goals	Year 3 Goals

Strategies to Accomplish Year 1 Goals:

Are there preliminary steps that are required to achieve these year 1 goals?

B.4 Stewardship Pillar Plan

Year 1 Goals	Year 2 Goals	Year 3 Goals

Strategies to Accomplish Year 1 Goals:

Are there preliminary steps that are required to achieve these year 1 goals?

B.5 OutReach/InReach Pillar Plan

Year 1 Goals	Year 2 Goals	Year 3 Goals
<ol style="list-style-type: none"> 1. Create a booklet of human service resources booklet for the East Buffalo Families and community. 2. Create a Welcome booklet for the East Buffalo Church Family 3. Create a paper registration and an electronic application for new families to join. 4. Create a welcoming procedure when a new family joins a church. 5. Develop a welcome team for each church. 6. Introduce CRS and Rice bowl during lent to each of the church in the family. 7. Get a list of all active and inactive church members for each church and call each of them to update them on the events and updates of the church. 8. Keep an ongoing list of activities, outreach, fundraisers at each church in one central area. 	<ol style="list-style-type: none"> 1 Finding opportunities for parishioners to do to help them feel part of the family eg. Watering plants inside church, watering plants outside of church. 2. Continue to call inactive members and give them updates 3. Review and update human service resource booklet and welcoming booklet. 4. Evaluate and continue activities of year one, update and create new goals. 	<ol style="list-style-type: none"> 1. Evaluate and continue activities of year one and two and update when needed. 2. Create a plan for church tours.

Strategies to Accomplish Year 1 Goals:

Research human service agencies in area, create a list of all ministries, activities , fund raising , for all churches in the family, Learn more about the need and wants of the parishioners and new parishioners in each of the churches, what is the welcome statement of each church , work with the administration committee to learn the family name and tag line, Work with the church secretaries to get information on active and non-active parishioners to follow up and invite back since Covid .Overall work and communicate with all pillars to continue promote and evangelize faith, each of churches, our church family and all other church families in the Buffalo Diocese.

Are there preliminary steps that are required to achieve these year 1 goals?

To create a working team with representatives from members of each of the churches in our church family. To create an environment within our Pillar group where all members feel safe to share their feelings, thoughts and ideas where they are not judged. An environment where we learn about each other and respect our differences and embrace our diversity.

B.6 Administration Pillar Plan

Year 1 Goals	Year 2 Goals	Year 3 Goals

Strategies to Accomplish Year 1 Goals:

Are there preliminary steps that are required to achieve these year 1 goals?

C. CONCLUSION

This sums up key elements needed for the envisioned future caste in the positive light of what these advancement and change efforts bring to the Family, parishes, parishioners, and most of all, those seeking God and considering Catholicism.

D. APPENDIX – Suggestions for Pertinent Attachments

- a. Calendar of Key Target Dates for Change Events
- b. Annual, Quarterly, Monthly meeting schedules for the various entities
- c. Panoramic view of Projects by Quarter – comprehensive view for each
- d. Training, Templates and Toolkits

E. Commitment and Signature _____